

Board of Directors Meeting MinutesTuesday, January 24th, 2023

The meeting was opened at 5:36 pm at the Community Foundation of Southern Arizona and via zoom by Don Riegger, Council President. A quorum was present. We began with the Pledge and the Scout Oath. Scout Executive Hotchkiss also welcomed new District Executive, Gabriel Cutler, to the meeting.

Attendance:

Executive Board members attending: Gary Abrams, Joyce Contrades, Roger Dahlgran, Joe Daniszewski, Jean DiMaria, Jerry King, Kevin Kinghorn, Clint Liechty, John Mead, William Mills, Steve Odenkirk, Don Riegger Jr, Erin Russ, Rob Samuelsen, Bob Sommerfeld, Jim Tarleton, Joe Winfield, Kathy Winger, and Lisa Wylie.

Excused: Becky Chambers, Jonathan Lang, and Frank Youdelman

Staff: Gabriel Cutler, Jeff Hotchkiss, Mike Korcheck, Dustin Shoemake and Tracey Smalling

Summary of Action:

- I. **Recognitions** – SE Hotchkiss recognized our best membership recruiting units, best popcorn sellers, and top family FOS units from 2022. He also shared the 2022 highlights sheet.
- II. **Discussion items**
 - A. National's Scouting Forward roadmap – Territory Commissioner Jim Tarleton lead a discussion about the new roadmap from the National Council.
 - B. 2023 stretch budget (brief report on unclosed 2022) – Council Treasurer Jerry King shared the 2023 budget and noted the aggressive nature of the budget as we continue to rebuild in 2023. A full Treasurer's report will be given next month after we close the books on 2022.
 - C. 2023 Funding stretch – VP of Development Rob Samuelsen led a discussion of the new opportunities for funding in the coming year.
- III. **Nominating Committee update** – Steve Odenkirk updated the Board about the committee's progress, shared the profile of the type of new Board member we are looking for, and asked all to submit to him two prospects for consideration for Board service.
- IV. **Resolutions for Approval** – President Don Riegger presented the following resolutions for approval:
 - A. Approval of Specific Assistance Funds for 2023
 - B. Approval of Compensation & Benefits Committee

- C. Acceptance of resignation of Cochise District Chair Ryan Owen
- D. Approval of new District Chair for Cochise District – Krist-Ana Watkins
- E. Approval of new youth representative – OA Lodge Chief Joaquin Galindo

Gary Abrams moved for approval on all resolutions, Erin Russ seconded. **Approved.**

V. Updates and reports

- A. 2023 Friends of Scouting update – President Don Riegger shared the current report. We have raised more now than this time last year, but the Board has still not completed its goal of all members making a pledge. He promised to follow-up with everyone.
- B. Endowment – Endowment Chair Joe Daniszewski brought out the importance of an endowment gift, and encouraged all to consider a family of James E West (\$1,000) gifts this year. President Riegger committed to be recognize his three sons with gifts in 2023.

VI. Consent Items

- A. November 15th, 2022, Executive Board minutes
- B. December 13th, 2022, Executive Committee minutes
- C. December 2022 performance report
- D. January Strategic Pillar updates
- E. 2022 yearend properties report
- F. 1222 Grants report
- G. 1222 Membership report

Dahlgran moved, Mills seconded approval of all items. **Approved.**

- VII. Scout Executive's minute** - SE Hotchkiss thanked all for their efforts to make 2022 a success. He also wished Joyce Contrades well as she recovered from hip replacement, encouraged all to sponsor an Eagle at our Eagle Recognition dinner on February 11th, and put the March 3rd Council awards banquet on their calendar.

Finally, SE Hotchkiss announced that after much reflection and discussion with Melody he intends to retire from the Scout profession by mid-year. He has informed the Key 3 and the Territory Director, details on the transition are being worked on.

VIII. Resolution for the formation of a Scout Executive selection committee

SCOUT EXECUTIVE SELECTION BOARD RESOLUTION

WHEREAS: The Catalina Council – BSA Scout Executive, Jeff Hotchkiss, has notified the board of his intention to retire after a nearly 40-year distinguished career in Scouting,

BE IT RESOLVED that a joint council selection committee made up of the following individuals:

- Kathy Winger, Chair
- Jonathan Lang
- Don Riegger
- Steve Odenkirk
- Jerry King
- Robert Bernheim
- Lisa Wylie
- Tom Dew

be authorized to interview candidates provided by the Human Resources, Innovation, and Research Group of the Boy Scouts of America and/or outside Executive Search resources to fill this Scout Executive’s position. The committee is authorized to take any action necessary to fill the position.

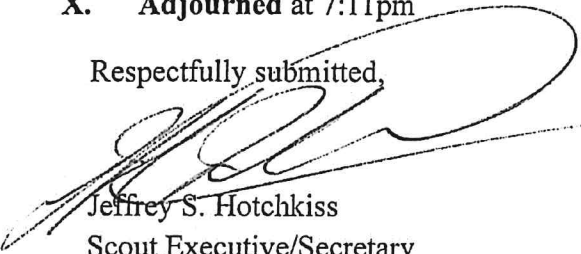
FURTHER, BE IT RESOLVED that this committee chooses from the candidates a person to fill the position and enter into a letter of employment on behalf of the council as soon as possible.

Moved by Joe Daniszewski, seconded by Erin Russ. **Approved.**


IX. President’s last word – Thanked SE Hotchkiss for his service to Scouting and the Catalina Council.

X. Adjourned at 7:11pm

Respectfully submitted,


Jeffrey S. Hotchkiss
Scout Executive/Secretary

Approved,


Don Riegger
Council President

Our next Board of Director’s meeting in conjunction with the Council Annual meeting is
Tuesday, March 28th, 2023.